

Modern Slavery Act 2015

Gardrum Holdings Limited ('Gardrum') - Modern Slavery and Human Trafficking Statement

ABOUT GARDRUM

Gardrum is a privately owned group and its leading activity is the auction of plant and machinery on behalf of third parties, it also has an operation buying and selling mainly second hand plant and machinery. Its main auction sites are in Europe and North America.

ANNUAL SLAVERY AND HUMAN TRAFFICKING STATEMENT

The 2015 Modern Slavery Act ('the Act') came into force on 29 October 2015. This statement is made pursuant to Section 54 of the Act and sets out the steps Gardrum has taken to ensure that slavery and human trafficking is not taking place in our supply chains or in any part of the business.

Modern slavery is a term used to encompass slavery, servitude, forced and compulsory labour, bonded and child labour and human trafficking. Victims are coerced, deceived and forced against their free will into providing work or services. Human trafficking is where a person arranges or facilitates the travel of another person with a view to that person being exploited whether they consent to such travel or not. Modern slavery is a crime and a violation of fundamental human rights.

Gardrum has a zero tolerance policy towards any breach of human rights, including modern slavery and human trafficking.

Within Gardrum core operations, the procurement of plant and machinery is based on global branded products. As such, these brands are subject to similar ethical rigor with regard to their responsibility in managing supply chain. We inspect and assess the 'Code of Conduct' reports of these brands. Gardrum does not deal with brands identified as "high risk".

Gardrum is a service provider and trader with very limited sub-contract or third party activities related to its processes.

During the last financial year, Gardrum reviews its business and operations in relation to the Act and it is identified that Gardrum operates in a low risk sector based upon the Global Slavery Index.

Our employees are encouraged to identify and report any potential breaches of our policies wherever and whenever they occur.

This represents Gardrum's statement in accordance with Section 54 of the Modern Slavery Act 2015 for our financial year ending 31st December 2023 and has been approved by the Board of Directors.

Derek Keys



Managing Director - Gardrum Holdings Limited